

The Paw Paw District Library

Covid-19 Pandemic Policy

Adopted May 18, 2020

The Paw Paw District Library has adopted the COVID-19 Pandemic Policy to provide precautionary, response and recovery measures, and to increase the effectiveness of the Library's response and decision-making process.

The Library Board delegates authority to the Library Director to pay library staff for their regular pre-pandemic hours until such time as the Board determines that furloughs or reductions in hours are necessary.

Specific actions and staff responsibilities for the Library's COVID-19 response are outlined in the COVID-19 Pandemic Plan. The Plan is based on recommendations from state and local health authorities, the Center for Disease Control, the Occupational Safety and Health Administration, and professional library organizations. The Library Board delegates authority to the Library Director to implement the COVID-19 Pandemic Plan. The Director may deviate from the Plan at her discretion without Board approval subject to the Director notifying the Board of any deviations.

The Library has adopted additional rules of conduct for patrons and staff to prevent the spread of respiratory diseases. Patrons and staff will be required to follow these regulations as stated in the Plan. The rules and regulations for patron conduct will be posted on the library front door and library website. Patrons who do not comply will be asked to leave the library. Staff members who do not comply may be subject to discipline.

Patrons and staff aggrieved by the Policy or Plan may petition the Board; however, such a petition does not stay the action of the Library.